



## **Civil Rights Discrimination Grievance Policy**

Moab Charter School will ensure equal rights for all students and staff according to state and federal laws and provide a procedure for civil rights discrimination complaints and resolution. MCS staff (including food service staff) will be trained in civil rights. Documentation of training will be recorded by the MCS Director.

Complaints of discrimination should be filed with the MCS Director or with the MCS Governing Board according to the provisions of the MCS Confidential Review of Concerns Policy. If a parent or student has a civil rights complaint, then the parent or student may file a complaint with the MCS Director. If the Director cannot resolve the issue, then the complaint may be brought before the MCS Governing Board.

Any complaints alleged within the scope of the National School Lunch Program will be reported to the SFA (School Food Authority) who will report to the Utah State Board of Education Child Nutrition Program office. Unresolved complaints may be made by the Confidential Review of Concerns Policy that is received by the MCS Governing Board.

If the complaint is against the Director, a parent or student may file a civil rights complaint with the Governing Board directly.

The individuals who have been designated to monitor and coordinate the MCS compliance with Title IX, Section 504 of the Rehabilitation Act, the Americans' with Disabilities Act, and all other applicable State and Federal civil rights laws, may be reached at the following address and telephone numbers:

MCS Director  
358 East 300 South, Moab, UT 84532  
(435)259-2277

The Governing Board Chair may be contacted through the MCS main office.