

**Moab Charter School
Board Minutes Tuesday May 19, 2015 at 1700**

I. **Welcome** - Meeting called to order by Jimmy Walling

II. **Community / Staff input**

Claire with the pollinator garden shared with the board on how great the project went and how the kids were amazing with helping build the project. She gave out some information on the maintenance of the garden and will work with Emma on making sure it will be maintained after she is done.

Ms. Andrea shared with us her classroom and the work she has been doing with interventions

Jimmy and Alan discussed with the board some staff concerns that were brought to their attention.

- Concerns about board members pulling their children mid-year
- Wanting board members to be more present and more interactive on campus and at events
- Opportunity to speak with board before meetings (available 15 minutes before board meeting to meet with teachers.
- Benefits maternity/insurance
- Capital campaign

III. **New Items**

Dan Vick nominated to become a member of the board

Motion by Heila

2nd by Jimmy

Passes with 5 ayes, 0 nays

Discussion about implementing exit interviews

Emma will look into options

Discussion about cleaning materials and trying to become more environmentally green.

Will be looking into options, we want to make sure that we are using products that are approved to meet already set standards and guidelines.

Annie Thomas would like to discuss recycling options

IV. **Finance Report - Lincoln**

As of 4/30/2015 revenue is good, outcome is going to be slightly better than projected. 50 days cash on hand. Continue to pay off debt.

Approval of finance reports

Motion by Shelly

2nd by Heila

5 ayes, 0 nays

With a lot of new board members being nominated to the board Lincoln also discussed in detail the Code of Conduct that is expected from all board members. We need to remember to speak as a united force and not as individual opinions. We also need to remember no one person has the power over any staff member or policy. The board makes decisions based on majority, and act as a united force even if we disagree with the decision. A handout of the *Code of Conduct* was passed out to all board members.

2015/2016 Budget

Lincoln will be getting together with Emma and Jimmy within the next couple of weeks to get more solid numbers together for the upcoming year's budget. He will include best case and worst case scenarios so that we will have a plan B if needed.

V. Director's Report -

Enrollment for 2015-2016 - currently 122 to start the year. 2nd, 4th, 5th grade have wait lists.

K (12) and 6th (14) are the smallest numbers.

Staffing update: Melissa Roy, 1st grade is moving to Wyoming. John Binger, Custodian, is moving back to Alaska. Jody Malloy, lunch person, potentially moving to Arizona.

I have one of the best elementary teachers I have ever worked with ready to move to Moab. I got her to relocate from AZ to HI and she wants to come work in Moab. Her husband also would take the custodian/maintenance position. Can we offer some kind of relocation compensation to move them from HI? (Anything)

All other classroom positions are filled. Patrick Trimm is our new morning aide/PE person. We have 3 people interviewing for the music position!

3rd/6th grade portable: The decking is separating from the portable and pulling the siding off the portable. We need to fix this. Requesting Board guidance on this. 1st/K portable decking also a concern.

Successes This Year:

Maintained a State rating of a B
Added the DARE program

Accreditation
USU partnership- Pollinator Garden

Full day Kindergarten
Lots of local field trips!
Safety meetings
Safety Drills Implemented
Interventions

BEACON partnership with GCMS
Director participation in District

Participated in Safe Kids Expo
Staff Teamwork

VI. Adjournment

Motion by Dan

2nd by Alan

6 ayes, 0 nays