



Discipline Policy

In order to ensure a safe and positive learning community for all students, staff, and parents, Moab Charter School will abide by the following set disciplinary guidelines.

It is the responsibility of the student to know and follow the school rules and abide by these disciplinary guidelines.

It is the responsibility of Moab Charter School staff to enforce the school rules and abide by these disciplinary guidelines. Moab Charter School Staff will provide educational opportunities for learning about civic awareness and social responsibility as they pertain to the treatment of other people and one's individual behavior.

It is the responsibility of Classroom Teachers maintain a set of classroom rules promoting a safe and positive learning environment for all students. Teachers will maintain classroom documentation of behavior issues and meet with parents in person or by phone or email as needed.

Teachers reserve the right to send students to the office for behavior intervention. This is to be done at the teacher's discretion, and teachers can expect the support and cooperation of the MCS Director in working with these students.

If a student is suspended, teachers may provide assignments to be completed at home by the student.

The MCS Discipline Policy has been written in accordance with state Rule R277-609.

The MCS Discipline Policy and Procedures will be followed by all MCS staff and students.

Students are expected to:

- Attend school as required by state law.
- Promote and ensure a safe and positive learning environment for all students and staff.
- Be respectful of others.
- Complete assigned work on time.
- Follow staff directions, school rules, and policies.
- Come to school prepared with proper materials, appropriate dress, and required assignments.
- Demonstrate a commitment to school rules and policies as they interact positively with fellow students, parents, and staff



Discipline Policy

General Discipline Categories

| Minor Infraction | Major Infraction |
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| <ul style="list-style-type: none"> • Class disruption • Rough play • Hurtful or inappropriate language • Cheating • Unintentional injury of another person • Swearing, cussing, or cursing including known or obvious replacement words; using vulgar or crude language or gestures • Using abusive or derogatory language • Public displays of affection (in a romantic manner) • Cheating • Lying • Disrespectful and/or rude behavior • Refusing to follow or delaying to follow staff instructions • Plagiarism • Wearing any clothing deemed to be a distraction or inappropriate by the school staff as per the MCS Student Dress Code • Use of cell phones or electronic gaming or music devices without permission • Breaking playground, class, or lunchroom rules not specifically listed here • Littering | <ul style="list-style-type: none"> • Physically contacting another student in a sexual manner including petting, kissing, groping, grabbing, verbal, etc. • Sexual harassment of any kind is prohibited, this includes verbal assaults/insults and physically • Causing physical harm to another student, including fighting, hitting, kicking, grabbing, etc. • Bullying another student emotionally, physically, or psychologically in any way • Possessing, using, selling, or distributing illegal drugs, alcohol, or tobacco or being under the influence of these substances; possessing drug paraphernalia • Possessing weapons (real, look-alike, or pretend) including but not limited to knives, guns, swords, bows, etc. or incendiary devices including lighters or matches or explosive devices including over-the-counter fireworks; possessing laser pointers • Threatening students, parents, or staff in any way • Drawing pictures depicting acts of violence or threats on other students, parents, or staff • Destruction or defacing of property belonging to the school, staff, or another student or their family • Stealing • Leaving school grounds without staff or parent supervision during the school day • Truancy from class or “ditching” class • Disrupting the educational process or the safe learning environment of the school in any way • Viewing, possessing, sharing, or distributing pornography in any format • Hazing (a test or a task involving harassment, abuse, or humiliation used as a way of initiation of a person into a team, gang, club, or another group) • Extortion |
| <p>The categorization of infractions as Major and Minor is in no way binding. MCS staff may take into consideration the frequency of offenses, the severity of the act, the consequences of an act, the intensity of behavior, the number of infractions committed in sequence or in a situation, and a student’s willingness to cooperate in determining the disciplinary steps and behavioral consequences. This means a student may commit a minor infraction that is dealt with as a major infraction or vice versa, and that the MCS staff may skip or combine disciplinary steps at the Director’s discretion. An infraction is ultimately determined at the sole discretion of the Director.</p> | |



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Behavior Plans and Contracts

Students who are not responding to the standard consequences (which include, but are not limited to: parent contact, removal from class, office referrals, etc.) for infractions may be required to sign a Behavior Contract based on their individualized behavior plan. A Behavior Contract is an attempt by the school to intervene with a student who shows a pattern of repeated rule infractions and may be at-risk for suspension/expulsion. A Behavior Contract is meant to intervene when serious consequences such as suspension are not working; the contract is meant as an attempt to change certain behaviors so the student can avoid expulsion.

Suspension

The parent or guardian of a suspended student will be notified in writing. The suspension notice will include reasons for the suspension and the duration of the suspension. Parents are required to meet with the Director to reinstate student on the day they return from an out-of-school suspension prior to the start of the school day.

Expulsion

Students who break rules which may result in expulsion from Moab Charter School will be placed on long-term suspension until a determination on expulsion is made.

The MCS Governing Board determines expulsion at the next available board meeting based on recommendations from the Director. Parents or guardians of the student will be notified of the board meeting and the recommendation for expulsion at least 48 hours prior to the board meeting. The student and parents or guardians may attend the board meeting and speak on the student's behalf.

The MCS Governing Board will determine the duration of the expulsion (which is typically one full calendar year from the date of the student misconduct leading to the expulsion). Parents or guardians of students recommended for expulsion will be notified in writing within 7 days of the Governing Board's decision.

The following are causes for possible expulsion if they occur on school grounds or during a school-sponsored off-campus activity:

- Possession, control, or use of a real, look-alike, or pretend weapon.
- Possession, control or use of an explosive, or noxious or flammable material-
- The possession, control, sale or distribution of narcotics or other hallucinogenic drugs or substances represented to be a controlled substance, or drug paraphernalia, or imitation drugs.
- Assault or battery on school personnel.
- Robbery or extortion.
- Repeated disruption in a classroom, on school grounds, or during school activities or events, which behavior was initiated, willful, and overt, requiring the attention of school personnel to deal with the disruption.
- Sexual harassment.